# Resilient leader

# **Individual coaching for managers**

During coaching a manager learns the effect of resilience on his/her own leadership style and how to effectively guide your employee on resilience.

#### This is Resilient leader

- 5 Individual (online-) coaching sessions.
- ${ullet}$  In between 2 coaching sessions the participant works on practical assignments.
- The participants learn how strengthening their own resilience affects their leadership style.
- By strengthening leadership skills, the resilience of employees is also strengthened.

### This is what you learn

- How you bounce back and keep being effective when facing big challenges/setbacks (as a leader and towards employees).
- How to continue to function effectively under pressure (by developing a positive narrative for both leader and team).
- You view your organization's resilience from a strategic and policy-oriented perspective.
- You develop a positive learning spiral; what is resilience and how to develop it?
- You develop a positive view of stress as a condition for resilience.
- You facilitate personal and environmental resources.

### This is what you will achieve

• You are able to effectively guide your employees on resilience.

### This is what makes Resilient leader unique

- · A positive and innovative view on stress
- Based on current scientific insights, but practically translated for daily use
- Available in Dutch and English
- Personal approach by a Shared Ambition trained psychologist
- Customized intervention that stimulates leaders to strategically start working on the resistance and resilience of the employees in their organization or department.

Individual - group
1:1 - online
Educational - preventive - curative

Matched Care category:

@work @risk @hom

Number of hours:

0 2 4 6 8 10 12 14

Amount of time: Customized





# Shared Ambition offers solutions for three target groups

# @Work

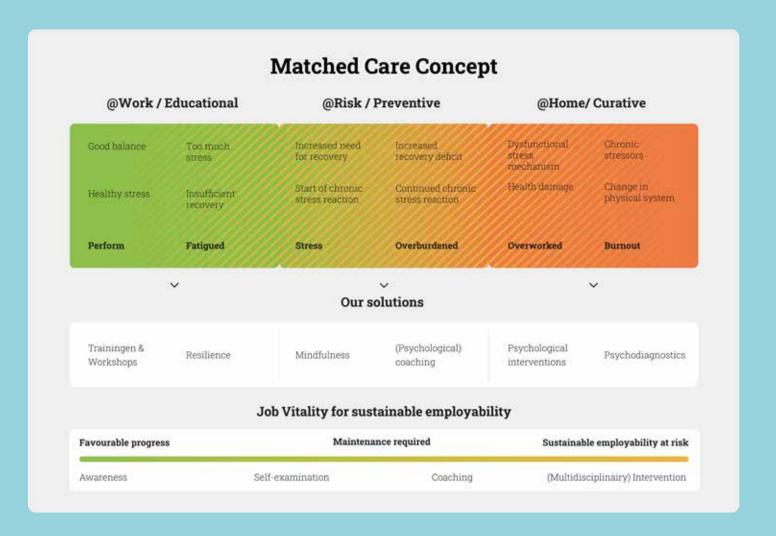
For employees who are working and want to remain mentally healthy

# @Risk

For employees who are at risk of falling out

### @Home

For employees who are partially or entirely absent



### Working together

Shared Ambition specializes in work-related psychological health.

If you would like to learn more about Shared
Ambition and/or our products and services, please
visit the website or get in touch.

